**Alcohol, Drugs and Smoking Policy**

**Alcohol policy**

We at Singleton Playschool operate a Non-Alcohol policy in our building **and** school grounds. If a member of staff reporting to work is smelling of alcohol or under the influence of alcohol they will be classed unfit for work and will be sent home pending a disciplinary hearing.

**Drugs policy**

We at Singleton Playschool operate a Non-Drug taking policy in our building **and** school grounds. It is also deemed that a member of staff reporting to work under the influence of non- prescription drugs is unfit to work and will be sent home pending a disciplinary hearing.

**Smoking policy**

We at Singleton Playschool operate a Non-Smoking policy in our building **and** school grounds.

Failure to comply with the above policies could result in a termination of Contract.

Reviewed and Updated September 2021